

Meeting Minutes

FREDERICK DOUGLASS HIGH SCHOOL

Date: **October 17, 2019**

Time: **5:30pm**

Location: **Astro Learning Commons**

I. Call to order: **5:52pm**

II. Roll Call

Role	Name <i>(or Vacant)</i>	Present or Absent
Principal	Dr. Ellis Duncan	Present
Parent/Guardian	Rev. LaMarshall Davis, Sr.	Present
Parent/Guardian	Ms. Cheronda Denson	Present
Parent/Guardian	Ms. T'Quania Allen	Absent
Instructional Staff	Dr. Reginald Ponder	Present
Instructional Staff	Dr. Sheryl Neely	Present
Instructional Staff	Mr. Dominico Kantor	Present
Community Member	Ms. Alice Shepard	Present
Community Member	Ms. Juli Gilyard	Present
	Mr. Hardy Blash	Present (via call)
Student <i>(High Schools)</i>	Ms. Shadaysia Self	Absent

Quorum Established: **Yes**

III. Action Items

A. **Approval of Agenda:** Motion made by: **Dr. Neely**; Seconded by: **Rev. Davis**

GO Team Members In favor	Rev. Davis, Ms. Shepard, Dr. Ponder, Dr. Neely, Mr. Kantor
GO Team Members Opposed	n/a
GO Team Members Abstaining	n/a

Approval of agenda RESULTS: PASSES

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- B. Approve Previous Meeting Minutes:** Motion made by: [Dr. Neely](#); Seconded by: [Rev. Davis](#)

GO Team Members In favor	Rev. Davis, Ms. Shepard, Dr. Ponder, Dr. Neely, Mr. Kantor
GO Team Members Opposed	n/a
GO Team Members Abstaining	n/a

Approval of previous meeting minutes **RESULTS: PASSES**

IV. Old Business

A. Vacancies

1. Fill Open Community Member Seat

Open Position:	Community Member
Nominee's Name:	Julie Gilyard (vote Oct. 17, 2019)
GO Team Members In favor	Rev. Davis, Ms. Shepard, Dr. Ponder, Dr. Neely, Mr. Kantor, Mr. Blash
GO Team Members Opposed	
GO Team Members Abstaining	

Community Member Seat RESULT: Passes

2. Fill Open Swing Seat

Open Position:	Swing Seat
Nominee's Name:	Mr. Hardy Blash
Nominated by	Dr. Neely
GO Team Members In favor	Rev. Davis, Ms. Shepard, Dr. Ponder, Dr. Neely, Mr. Kantor
GO Team Members Opposed	n/a
GO Team Members Abstaining	n/a

SWING SEAT RESULT: Passes

3. Fill Open Cluster Representative Seat

Officer Position:	Cluster-Representative
Nominee's Name:	Ms. Julie Gilyard, Ms. Alice Shepard
GO Team Members In favor Gilyard	Dr. Ponder, Dr. Neely, Mr. Kantor, Gilyard
GO Team Members In favor Shepard	Ms. Shepard, Rev. Davis
GO Team Members Abstaining	n/a

Cluster Representative RESULT: Gilyard

4. Discussion Items

a. Discussion Item 1: 2019 – 2020 Budget

Dr. Duncan shared that our budget of \$10,646,226 was determined based on our projected enrollment of 915 students. Our actual enrollment was determined to be 900. Dr. Duncan also shared a detailed, line by line analysis of where the funds are allocated to. Dr. Duncan shared the FY20 Leveling Change Request Form and how those funds are allocated throughout the school. He also explained how the FY2020 Turnaround funds are use and where they are allocated throughout the school. For the FY2020 Preliminary Budget, Dr. Duncan shared the percentages of funds allocated to different areas of the school. He shared that the largest part of the school's budget goes towards instruction. Dr. Duncan spoke briefly about the new positions that he would like to be added to the staff: Special Ed Coach, PE Teacher, Math Teacher, 3 Instructional Paraprofessionals to push into classes to help on the Special Ed side and 2 additional non-instructional paraprofessionals to help with the safety and security of the campus. Dr. Neely asked about positions added to the budget and Dr. Duncan shared that there were 2 non-instructional security positions added this year. At the conclusion of the budget presentation, Dr. Duncan explained that this is the budget he would like to present to the GO Team for next year. Dr. Duncan will present the line items for the vacancies he would like to propose to the GO Team for review in the next few days, in preparation for it to be voted on at the next GO Team meeting.

Proposed voting date for budget proposal: October 24, 2019

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Officer Position:	Cluster-Representative
Nominee's Name:	Ms. Julie Gilyard, Ms. Alice Shepard
GO Team Members In favor Gilyard	Dr. Ponder, Dr. Neely, Mr. Kantor, Gilyard
GO Team Members In favor Shepard	Ms. Shepard, Rev. Davis
GO Team Members Abstaining	n/a

Cluster Representative RESULT: Gilyard

Discussion Item 2: [School Uniform](#)

Dr. Ponder shared that many teachers and students have expressed that they are in favor of the school uniform. He also provided some documentation outlining different ideas for the proposed school uniform for review in preparation for the next GO Team meeting. Dr. Duncan shared that the school can decide on a uniform policy that is in line with the District's policy.

5. Information Items

- a. **Principal's Report** Dr. Duncan shared that the school is working hard on an incident that occurred last week. He explained that he wasn't at liberty to speak in depth in regards to the incident because it was a legal matter, but that the students, staff and administration were well aware and concerned about the incident. Dr. Duncan also shared that FDHS does not tolerate the type of behavior observed in the incident and the FDHS is taking many steps to insure the safety of all persons present on the campus.
Dr. Duncan shared that FDHS is looking at partnering with INVO and their IMPACT program and the many different resources they will bring to the school.
Dr. Duncan spoke about two position he would like to propose: Student Management Specialist and an Attendance Specialist.

6. **Announcements** Dr. Ponder shared that several FDHS students were hired on the spot during a trip to the Atlanta Airport. He also shared that FDHS is making their own YouTube channel. This channel will be used to bring a media presence to the positive things going on at FDHS. Dr. Neely shared that a parent meeting will be held.

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Public Comments:

Chris Brown shared that he feels the GO Team needs to be present to the power they have in the school and the influence they have on getting things done at FDHS. He also shared that he is in favor of FDHS having a homeroom and its connection to SEL components.

Veronica Watts shared that she was thankful for the sharing of the budget and she is in favor of a school uniform.

Tyra Crawl shared that she is a member of the community and is very concerned and invested in FDHS and the FDHS cluster. She is in favor of the school moving to uniform and its former glory.

Barbara Simpson shared that she is in favor of the school moving to a uniform code.

Dr. Franklin – Jones shared that she is concerned that she doesn't see some GO Teams members don't have a presence at FDHS.

7. Adjournment

Motion made by: [Dr. Neely](#); Seconded by: [Rev. Davis](#)

Members Approving: Rev. Davis, Ms. Denson, Dr. Ponder, Dr. Neely, Mr. Kantor,
Mr. Blash

Members Opposing: n/a

Members Abstaining: n/a

Motion Passes

ADJOURNED AT 7:21pm

Minutes Taken By: [Mr. Kantor](#)

Position: [Secretary](#)

Date Approved: [\[Insert Date When Approved\]](#)